The Board of Trustees of the Public Employees Retirement Association met in regular session in the Association offices, 60 Empire Drive, Room 117, Saint Paul, Minnesota, on Thursday, April 12, 2018 at 9:30 a.m., notice having been given ten days prior thereto by the Secretary.

The following members were present:

- Kathy Green, President (via conference call)
- Ross Arneson
- Mary Falk
- Paul Ford
- Barbara Johnson
- Rebecca Otto/Ramona Advani
- Thomas Stanley
- Lori Volz
- Lawrence Ward

constituting a quorum.

Members absent: Paul Bourgeois and Leigh Lenzmeier.

Attorney General Representative: Kevin Finnerty.

Staff members present: Doug Anderson, Executive Director; Julie Leppink, Legal Director; Luis Lugo, Chief Benefit Officer; Mike Hagerty, Chief Financial Officer; Beth Reed, Manager of Pension Services; Linda Habel, Manager of Communication and Education Services; Luis Argueta, Communication Specialist; Mary Daly, Executive Program Specialist and Gladys Rodriguez, Executive Assistant.

Others present: Harry Grigsby, Retired Member.

1.0 Call to Order

Vice President Stanley called the meeting to order at 9:30 a.m. He noted that Trustees Bourgeois and Lenzmeier were not attending the meeting; Trustee Green was participating in the meeting via telephone conference call as permitted by Minnesota Statutes Section 13D.015. Roll call was taken to establish quorum.

Arneson moved to accept the agenda as presented. The motion was seconded by Falk. Motion passed unanimously by roll call vote.

The agenda was taken in the following order.

Introduction of New Chief Benefit Officer Luis Lugo

Director Anderson introduced Luis Lugo as the new Chief Benefit Officer. Lugo earned a Master of Business Administration from Hamline University, and a Bachelor of Business Administration from the University of Minnesota-Duluth. He was Vice President of Service Operations in Intelligere and spent 12 years serving as Area Administrator for the Social Security Administration.
2.0 Consent Calendar

The consent calendar included the following reports:

**Approval of Minutes** (February 8, 2018)

**Operational Report** Education, Payments, and Membership Counts (Memo dated April 12, 2018, from Linda Habel, Cheryl Keating and Beth Reed)


Otto moved to accept the consent calendar as presented. The motion was seconded by Volz. Motion passed unanimously by roll call vote.

3.0 Appeal

**Reconsideration In the Matter of the PERA Benefits of Leah (Percich) Hedman**

Ms. Hedman appeared before the Board of Trustees representing herself and requested that the Board reconsider her appeal. She requested that the Board issue a new Decision and Order to reflect the correct spelling of her maiden name and current middle name, Percich; adopt the ALJ’s Findings of Fact, Conclusions of Law and Recommendation in their entirety; and strike portions of the memorandum attached to its Order and Decision. She also requested that the Board send a letter to her current employer to inform them of her correct starting date of employment.

Following a discussion, Green made a motion to reaffirm the Board's decision in the matter of Ms. Hedman with the correction of Ms. Hedman’s middle name. Motion seconded by Arneson.

A friendly amendment was made to the motion by Arneson to include elimination of the first reference to “and MSRS”, from conclusion number 31 on page 15 of the ALJ’s Conclusions Of Law. Green accepted the friendly amendment.

Motion passed unanimously by roll call vote.

Arneson moved that the Board’s attorney prepare a written order consistent with the decision and reasoning of the Board. The motion was seconded by Falk and passed unanimously by roll call vote.

4.0 Decision Items

**None**

5.0 Information Items

**5.1 2018 Legislative Update**

Reference was made to a memo from Doug Anderson dated April 12, 2018

The Pension Omnibus Bill was passed by the Legislative Commission on Pensions and Retirement (LCPR) and afterward it was approved by the Senate. Staff is waiting on any progress made in the House of
Representatives.

6.0 FYI None

7.0 Other Business Board Resolutions for PERA Staff Members

Stanley read into the record the following Board Resolutions for PERA staff members.

Board resolution for retired PERA staff member Phil Coleman

WHEREAS the Public Employees Retirement Association (PERA) has lost the services of Phil Coleman, a valued member of PERA’s team from June 21, 1983, to his retirement on February 28, 2018; and

WHEREAS Mr. Coleman has served in many roles at PERA during his career spanning 34 years, 9 months of service, working as a disability technician, benefit estimate and payment counselor, and finally as an educator and presenter; and

WHEREAS Mr. Coleman, a highly respected retirement counselor for over two decades, instilled in new hires the importance of providing excellent customer service so that members were informed and educated about their retirement by telephone, face-to-face communications, or in a group setting; and

WHEREAS Mr. Coleman was a proponent of going the extra mile with members; promoting the importance of making a good first impression by dressing professionally, always business casual including a tie and on the final day of his employment his coworkers honored Phil’s dress code by wearing business casual; and

WHEREAS PERA has lost a great promoter of excellent customer service and has helped educate thousands of members about their retirement options in person, by telephone, or during educational programs, and has moved on to another career in public service albeit in a warmer climate; NOW THEREFORE

BE IT RESOLVED that the Board of Trustees of the Public Employees Retirement Association in regular session in the City of St. Paul, Minnesota, this 12th day of April, 2018, takes this opportunity to thank Phil for his unselfish devotion of time and energy on behalf of the association and its participating employers and members; and

BE IT FURTHER RESOLVED that this resolution be formally included in the minutes of the Board of Trustees and that the Secretary be instructed to transmit a formal copy of this resolution to Mr. Coleman.

Arneson moved adoption of the Board resolution for retired PERA staff member Phil Coleman. The motion was seconded by Volz and passed unanimously by roll call vote.
Board resolution for retired PERA staff member Jim Riebe

WHEREAS the Public Employees Retirement Association (PERA) will lose the services of James (Jim) Riebe, a valued member of PERA’s team from September 2, 2014, to his retirement on May 2, 2018; and

WHEREAS it was fortuitous that JIM RIEBE chose to end his public service career at PERA, working as an Accounting Officer Principal for 3 years and 8 months; and

WHEREAS JIM RIEBE, used his unique skills and experiences to specialize PERA’s implementation of GASB pronouncements and with the coordination of the preparation of the Comprehensive Annual Financial Report; and

WHEREAS JIM RIEBE was an enthusiastic representative of the agency at numerous training sessions and an expert resource for governments around the State; and

WHEREAS PERA has lost a great promoter of excellent customer service and has helped educate hundreds of employers about the implementation of GASB in person, by telephone, or during educational programs; NOW THEREFORE

BE IT RESOLVED that the Board of Trustees of the Public Employees Retirement Association in regular session in the City of St. Paul, Minnesota, this 12th day of April, 2018, takes this opportunity to thank JIM RIEBE for his unselfish devotion of time and energy on behalf of the association and its participating employers; and

BE IT FURTHER RESOLVED that this resolution be formally included in the minutes of the Board of Trustees and that the Secretary be instructed to transmit a formal copy of this resolution to JIM RIEBE.

Johnson moved adoption of the Board resolution for retired PERA staff member Jim Riebe. The motion was seconded by Volz and passed unanimously by roll call vote.

Board resolution for PERA staff member Linda Habel

WHEREAS, the Public Employees Retirement Association (PERA) will lose the most valued services of LINDA HABEL, a member of PERA’s staff from September 19, 1983, until her retirement on April 30, 2018; and

WHEREAS, LINDA HABEL, has held a variety of positions throughout her 34 years and 7 months of public service at PERA, most recently as the Communication and Education Services Director; and

WHEREAS, LINDA HABEL will be remembered as the association’s expert in privatization of public employees, as well as being instrumental in the
development of the Payment Administration Information and DCP (PAID) system; and

WHEREAS, LINDA HABEL will also be remembered by her colleagues for her wealth of knowledge, her commitment to her profession and to providing a positive experience for all PERA members, as well as, her sense of humor and her competitive spirit at PERA’s team sport events; NOW THEREFORE

BE IT RESOLVED that the Board of Trustees of the Public Employees Retirement Association, in regular session in the City of St. Paul, Minnesota, this 12th day of April, 2018, takes this means of publicly expressing their sincere appreciation for her unselfish devotion of time and energy on behalf of the association and its participating employers and members; and

BE IT FURTHER RESOLVED that this resolution be formally included in the minutes of the Board of Trustees and that the Secretary be instructed to transmit a formal copy of this resolution to LINDA HABEL.

Volz moved adoption of the Board resolution for PERA staff member Linda Habel. The motion was seconded by Falk and passed unanimously by roll call vote.

8.0 Date of Next Meeting

The next meeting of the PERA Board of Trustees will be held Thursday, May 10, 2018, starting at 9:30 a.m.

9.0 Adjourn

There being no further business to come before the PERA Board, Arneson moved to adjourn the meeting at 10:47 a.m. The motion was seconded by Volz and passed unanimously by roll call vote.

Doug Anderson, Executive Director
Saint Paul, Minnesota