



PERA

Guardian

March 2015

Newsletter of the Police & Fire and Correctional Plans of the Public Employees Retirement Association of Minnesota

Assets over \$7.7 billion

Offices in St. Paul, Duluth & Mankato

Active membership over 14,000

Three past trustees return to PERA Board

Running unopposed, David Metusalem will represent PERA's Police and Fire Fund on the Association's Board of Trustees for the next four years. Metusalem is a 28-year veteran of the Ramsey County Sheriff's Department.

The P&F spot was vacant at the time of the election, following the May retirement of Bruce Jensen.

Lori Volz, executive director of finance and operations for the Albert Lea School District, joins returning trustees Paul Bourgeois and Thomas Stanley as General/Correctional Fund representatives on PERA's Board.

Volz, in her first run for a PERA board seat, was the top General/Correctional vote-getter in this January's election with

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Financial Edition

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Vanek retires as director of PERA

After 40 years of service, and 18 years as its executive director, Mary Most Vanek retired from PERA January 27. David DeJonge, PERA's assistant executive director and director of finance, will guide the Association for the next few months as the Board of Trustees searches for a new agency head.

Vanek was appointed to lead PERA in 1997 following a nationwide search. Prior to assuming the director's position, she was manager of the Association's Member and Legislative Services Division. During her 40-year career she worked in nearly every department of the Association.

Hired in 1975 by O. M. "Mike" Ousdigian, the Association's first director, Vanek would assume the reins at PERA 22 years later, the sixth director in the agency's 84 year history.

State Auditor Rebecca Otto said Vanek was leaving the Association "in a great position" to meet the challenges facing it in the future. Board Chair Don Rambow said, "Mary's intangible and personal qualities have helped evolve and define what PERA represents today."

The PERA Board has retained the services of EFL Associates, an executive

search firm, to assist in seeking a new director. It is hoped a replacement can assume the position in April or May.

Pension funds seek permanent 8 percent earnings assumption

PERA and the Minnesota State Retirement System are seeking a law change that would make our current, temporary, assumption of what our assets can earn on a long-term basis permanent.

For years, state law specified an earnings assumption of 8.5 percent for the pension funds. That assumption was lowered to 8 percent for a period of five years beginning with Fiscal Year 2013. During that time the funds were charged with investigating what a reasonable assumption should be.

"Over the long term, the State Board of Investment, has met or bested our previous assumption, noted David DeJonge, PERA's interim director. During the last 30 years our earnings have averaged 10 percent. "Still," he said, "the last recession has resulted in pension plans nationwide lowering their expectations for long-term asset growth. The move to a permanent 8 percent assumption seems prudent at this time."

PERA's Board has retained the services of EFL Associates, an executive search firm, to assist in the search for a new executive director. It is hoped a replacement can assume the position in April or May.



President's Message



Don Rambow

Board Directory

PERA's trustees invite you to notify them personally of any concerns you have regarding the policies or operations of the Association.

Don Rambow
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School Board Representative
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Counties Representative
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Police & Fire Representative
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Thomas Stanley
General Membership Representative
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Duluth, MN 55802
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507-379-4809

Lawrence J. Ward
Annuitant Representative
3221 Old Highway 8
Minneapolis, MN 55418
651-354-2006

Making the most of every retirement dollar

At PERA we have a fiduciary responsibility to be good stewards of your retirement funds. There are many facets to that responsibility—ensuring the funds are administered responsibly, ethically, and efficiently, that our investments are prudent as well as profitable, and that benefits are calculated accurately and paid promptly.

An often overlooked aspect of that responsibility is that the benefits we provide should also make the most of every dollar invested in the Association by you and your employer. That's why we are such strong advocates of our defined benefit (DB) structure. Traditional pension plans like PERA simply provide more bang for the buck when it comes to funding retirement benefits.

That's borne out by a recent study conducted by the National Institute on Retirement Security (NIRS). Entitled *Still a Better Bang for the Buck*, the report is a continuation of the work first carried out by the Institute in 2008. The two studies found that a typical large defined benefit plan like PERA provides a given level of retirement benefit at about half the cost of a defined contribution (DC) plan, like a 401(k). Even when compared to an "ideal" defined contribution plan modeled with generous assumptions, the traditional pension plan still provides the same level of benefits while costing 29 percent less.

The DB advantage

One significant advantage of traditional DB pension plans is that they provide benefits that cannot be outlived. The study found that annuitizing a defined contribution plan account balance at retirement only showed a modest decrease in the plan's funding requirements, based on historical average interest rates used by insurance companies. At today's interest rates, the cost is actually higher.

Then there is the economy of scale. DB plans, with their billions of dollars in assets, can, and often do, cut a better deal on investment fees than the individual participant in a DC plan. Since all participants' contributions are invested the same in a DB plan, administrative costs are also lower. They also have the advantage of professional investment management.

Speaking of investments, DB plans can also maintain an optimal investment diversification year after year because there is no need to invest more conservatively in later years, as a prudent individual investor must. For every aging member of a DB plan approaching retirement, there is a younger replacement just waiting to be hired. Thus, a DB plan can sustain a reasonably aggressive portfolio over decades.

Finally, with thousands of participants, DB plans need only maintain sufficient funds to provide benefits for the average life expectancies of participants. On the other hand, a DC participant must accumulate extra funds to cover the eventuality he or she lives beyond the norm—money that could have been spent elsewhere.

The bottom line for the study was that, "for a given level of retirement income, a typical individually directed DC plan costs 91 percent more—almost twice as much—as a typical DB plan."

Thus, the next time you hear of someone advocating that public employees move to a 401(k)-type plan, keep in mind that they are also promoting a retirement plan that, on average, is going to give participants significantly lower benefits for the same level of contributions.

Don Rambow
President, PERA Board of Trustees

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an Equal
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The Guardian is published as a service to public safety members of the Public Employees Retirement Association.

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SBI posts 18.6% return for FY2014

For the second year in a row, the State Board of investment (SBI) posted double-digit returns for the state's pension funds. Last year's 14.2 percent showing was followed by an 18.6 percent return for Fiscal Year 2014. Over the past 10 years, the SBI has averaged an 8.4 percent return on its investments—approximately 10 percent over the past 30 years.

Responsibility for the Association's investments resides with the SBI, which also handles investment duties for the Minnesota State Retirement System and the Teachers Retirement Association. "This year's outstanding showing by SBI was led by a nearly 26 percent return for domestic stock investments," noted David DeJonge, PERA's interim executive director and manager of finance. "The investment returns of the last two years have gone far to stabilize the funding ratios of our retirement funds." PERA, like many retirement systems, smooths investment returns over five years to compensate for the short-term volatility of the markets. (The funding ratios of PERA's three major retirement plans are listed in the column to the right.)

The Police & Fire Fund

The P&F Fund's assets grew by nearly 15 percent during the year. The P&F Fund ended the fiscal year with \$7.3 billion in assets.

Income

Contributions from members, their employers and the state totaled \$223 million during FY2014. That was far outdistanced by the \$1.16 billion earned on plan investments. Total income for the year was \$1.38 billion.

Expenses

As always, payments to retirees, survivors and disabled members make up the bulk of PERA's expenses every year. These payments totaled \$452 million during the year. Refunds made up \$2 million of the plan's expenses, while administrative costs were \$798,000, for total expenses of \$455 million.

The bottom line

With revenues of \$1.38 billion and \$455 million in expenses, the P&F Fund ended the year with a \$926 million increase in assets.

Correctional Funds

Assets of the Correctional Plan grew by 23.5 percent in Fiscal Year 2014. The relatively young fund ended the year valued at \$453 million.

Income

This past year, PERA's members and their employers contributed \$25.1 million to the Correctional plan. Income from investments totaled \$69.5 million, bringing total revenues to \$94.5 million.

Expenses

Benefit payments for the year were \$6.7 million while refunds came to \$1.1 million and administrative expenses were \$236,000. Thus, total expenses were \$8.0 million.

The bottom line

With revenues totaling \$94.5 million and \$8.0 million in expenses, the Correctional Fund finished FY2014 with a net gain of \$86.5 million net gain.

Below is the financial status of the various funds administered by PERA. (Figures used are in \$ millions.)

Public Employees Police and Fire Fund

Fiscal Year	2013	2014
Revenues	\$1,009	\$1,381
Expenses	(434)	(455)
Change in Fund Balance	\$575	\$926
Total Assets Held	\$6,347	\$7,273

General Retirement Fund

Fiscal Year	2013	2014
Revenues	\$2,604	\$3,478
Expenses	(1,097)	(1,158)
Change in Fund Balance	\$1,507	\$2,320
Total Assets Held	\$15,085	\$17,405

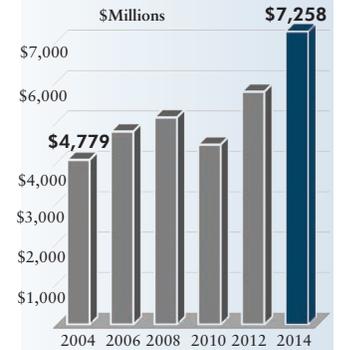
Public Employees Correctional Fund

Fiscal Year	2013	2014
Revenues	\$68	\$94
Expenses	(7)	(8)
Change in Fund Balance	\$61	\$86
Total Assets Held	\$367	\$453

Minneapolis Employees Retirement Fund

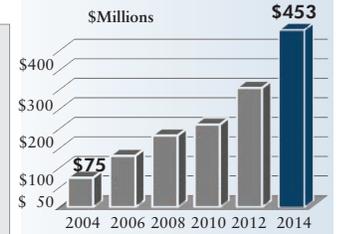
Fiscal Year	2013	2014
Revenues	\$164	\$202
Expenses	(138)	(135)
Change in Fund Balance	\$26	\$67
Total Assets Held	\$869	\$936

P&F Fund Investments



Following the market slump of 2008-2009, the Police and Fire Fund investments rebounded to end Fiscal Year 2014 at over \$7 billion.

Correctional Fund



Created in 1999, the Public Employees Correctional Fund now has investments valued at \$453 million.

Funding Ratios (Actuarial)

	Fiscal Year 2014
Police & Fire	80.1%
General Fund	73.5%
Correctional	96.2%



You can view PERA's annual financial report on line at our web site, www.mnpera.org.



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March 2015

The **Guardian**

Election (Continued from page 1)

Most Correctional members stay with Social Security

January's Correctional Plan referendum found members mostly in favor of retaining Social Security coverage. The referendum was required under Social Security regulations.

Of the 65 counties choosing to go with majority vote on Social Security coverage, all but 10 saw Correctional Plan members deciding to maintain coverage under the federal program.

Fourteen Minnesota counties went with a divided vote on the issue. The split in coverage for those counties was 586 members remaining with Social Security and 349 dropping the coverage.

Correctional members can check local results by contacting their employers.

13,954 votes cast, while Bourgeois received 13,100 votes and there were 11,324 votes for Stanley.

Bourgeois is executive director of finance and operations for the Minnetonka School District, while Stanley is senior attorney in the Civil Division in the St. Louis County Attorney's Office. Both are in their second terms on the Board.

Ross Arneson also returns to PERA's Board, but this time as the retiree, survivor and disabilitant representative, having received 12,953 votes in the election. Recently retired from the Blue Earth County Attorney's Office, Arneson was previously a General Fund representative, having served four terms in that position. He defeated Marion Conwell, Rogers, and Gene VanOverbeke, Eagan, for the post.

2015 PERA Election Results

General/Correctional Fund

Lori Volz	13,954	Elected
Paul Bourgeois	13,100	Elected
Thomas Stanley	11,324	Elected
Thomas Rupp	10,561	
Clinton Schumacher	10,377	
John Carlson	9,997	

Retirees/Survivors/Disabilitants

Ross Arneson	12,953	Elected
Gene VanOverbeke	6,681	
Marion Conwell	6,563	

Police & Fire Fund

David Metusalem	22,837	Elected
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