



Date: February 12, 2026
To: PERA Board of Trustees
From: Doug Anderson, Executive Director
Subject: Executive Director Search

Following the announcement of my intended retirement, the Board formed a subcommittee to initiate a search for a new Executive Director. The subcommittee consists of Thomas Stanley, Dennis Flaherty, Jenni Konigsburg, and David Minke.

The subcommittee met via phone on January 15 and agreed to recommend that the Board engage an executive search firm to assist with the search. A draft of a Request for Proposal (RFP) for executive search services will be provided to the Board prior to the February 12 board meeting. Upon the Board's approval to initiate the process of engaging a search firm, the RFP will be issued in accordance with standard State contracting procedures.

The subcommittee's proposed approach is for the subcommittee to review responders to the RFP and select a finalist for Board approval.

Recommendation:

The Executive Director search subcommittee recommends the PERA Board of Trustees approve the draft RFP and direct PERA staff to issue the RFP in accordance with State contracting procedures.