



Date: August 13, 2026
To: PERA Board of Trustees
From: Thomas Stanley, Dennis Flaherty, Jenni Konigsburg, and David Minke
Subject: Executive Director Search: Consideration of Finalist

At the December 11, 2025, Board meeting, PERA Executive Director Doug Anderson informed the Board of his intention to retire. In response, the Board established a subcommittee to oversee the process of recruiting a new executive director. The subcommittee is composed of Trustees Flaherty, Konigsburg, Minke, and Stanley.

The subcommittee met in January to discuss next steps and agreed to recommend that the Board engage an executive search firm to assist with the recruitment process. Consistent with standard State contracting procedures, staff issued a Request for Proposal (RFP) to solicit qualified firms. Following the evaluation process, CBIZ emerged as the highest-scoring vendor and was selected by the board at the April 9, 2026, meeting.

The Search Committee conducted a comprehensive and competitive national search for PERA's next Executive Director with the assistance of CBIZ Talent Solutions. The process included extensive stakeholder engagement, development of a detailed position specification, proactive outreach to potential candidates nationwide, evaluation of interested applicants, and multiple rounds of evaluations.

Following a thorough evaluation process of the qualified field of candidates and successful progression through each stage of the evaluation process, Amy Streng was identified as the candidate best aligned with PERA's current and future leadership needs.

Amy currently serves as PERA's Policy Coordinator where she plays a central leadership role at the intersection of pension policy, plan design, legislative strategy, and enterprise-wide implementation. With over a decade of experience in public pension and legislative environments, including five years as the primary pension policy resource for a Minnesota Senate caucus, Amy brings deep expertise in pension governance, statutory development, and regulatory compliance.

At PERA, Amy is a key organizational integrator, developing and leading cross-functional processes that align policy development, legislative priorities, and operational execution across the agency. She has partnered closely with the Executive Director and senior leadership to evaluate enterprise risk, guide strategic priorities, and ensure alignment between board direction and organizational capabilities. Amy has led the design and implementation of the new pension plan for probation officers and 911 telecommunicators by coordinating with the Legislative Commission on Pensions and Retirement, legislators, and stakeholder groups while ensuring operational readiness and administrative feasibility.

Her experience includes extensive engagement with legislators, the PERA Board of Trustees, and stakeholder groups, serving as the agency's primary legislative representative and trusted advisor on complex policy matters. Amy holds a Bachelor of Arts from Augustana University in Government and International Affairs, History, and Religion, graduating magna cum laude, and has completed leadership development programs including the Emerging Leaders Institute and the Humphrey Policy Fellows program.

The Search Committee brings forward Amy Strenge as a finalist candidate and highly recommends the Board approve her as the next Executive Director of PERA. She will be attending and presenting at the August 13th Board meeting. We will take time to interview her, so please come prepared with any questions you may have. After the interview, we will discuss, in open meeting, Ms. Strenge's candidacy.